

NAZF Trustee Person Specification

We are seeking people who:

Are committed to our vision for the zoo.

Are able to understand, consider, and evaluate a range of sometimes conflicting requirements before making a reasoned recommendation or decision.

Are able to work with others in taking shared responsibility and in shared decision making.

Have a sympathy with Christian values and celebrate the role of different faiths.

Are eager to ensure that equality, diversity, and inclusion across the agenda are embraced by the role and are able to demonstrate experience of promoting this.

Understand and are committed to the requirements of Trustees as set out in the Charity Commission guidance: The Essential Trustee.

In addition to these generic skills for all Trustees, we are also looking for at least two years' experience or training in one or more of the specific skill areas set out below, but would also welcome anyone who feels they have something else of value to contribute to our life and future:

- Financial management.
- Human Resources management, development, and human wellbeing.
- Animal welfare.
- Conservation & Sustainability.
- Education.
- Accessibility & Inclusivity

We would particularly welcome interest from those from a global majority heritage background, and from younger candidates.

